

Dexter Consolidated Schools

ATTENDANCE INCENTIVE PROGRAM

In an effort to recognize and reward staff with perfect attendance, the Attendance Incentive Program was implemented last year. This program is available to all staff who are eligible for leave.

A total of **\$2,000** in incentive monies is available to all staff members for the 2023-24 school year if no non-school related absences (flex leave, sick leave, sick leave personal, earned personal, unpaid leave, annual leave, bereavement leave, Covid leave, etc.) are incurred. Absences for approved professional development, extra-curricular activities, athletics, free day, community service, jury duty and family leave do not count against or render someone ineligible. To qualify for the incentive, staff must have been employed by the district the entire attendance period.

Perfect attendance will be rewarded based on each quarter/9-week grading period. The incentive program is a progressive incentive. Incentive monies will be paid out in January for the 1st semester and in June for the 2nd semester. Incentive payments must be processed through payroll so that mandated deductions can be made.

- A base reward of \$200 will be paid for any staff member's first period of perfect attendance.
- The base reward for the course of the attendance period will have \$200 added to it (i.e., \$400, \$600, \$800) as perfect attendance continues in subsequent, consecutive periods.
- If perfect attendance is not achieved in a period, the \$200 base reward cycle will resume the next period that perfect attendance is attained.
- The cycle will begin again the first period of each school year the program is continued.

Attendance Incentive Examples

	1st 9w	2nd 9w	3rd 9w	4th 9w	Total Incentive
Absent?	No	No	No	No	
Incentive \$	\$200	\$400	\$600	\$800	\$2,000
Absent?	No	No	Yes	No	
Incentive \$	\$200	\$400	\$0	\$200	\$800
Absent?	Yes	No	No	No	
Incentive \$	\$0	\$200	\$400	\$600	\$1,200
Absent?	No	Yes	Yes	No	
Incentive \$	\$200	\$0	\$0	\$200	\$400